

Redding Swim Team Board Meeting

**Wednesday- February 12, 2025 at 6:00 p.m. (Open Session); Closed Session to follow
Shasta College- Classroom next to the gym**

MINUTES

1.0 Welcome:

Attendees- Jennifer Haslerud, Dee Bochte, Christina Acosta, Robert Smith, Allison Moon, Theresa Bolen, Kathryn Krzywicki, Mark Wagner, Denise Villanueva, Tom Fuller

2.0 Call to Order:

Draft minutes from prior meetings to be reviewed/adopted.

3.0 Closed Session [CLOSED SESSION WILL BE AT THE END OF THIS MEETING]:

Coaches Contract–

- **Update from lawyer**
- **Contract start/end dates**
- **If applicable/ready, vote to offer to General Manager/Head Coach**

4.0 Report from Closed Session:

- Nothing to report

4.0 Open Comments:

As needed, for audience members of the Redding Swim Team to speak on items of interest.

**Any employee issues must be directed to the Head Coach first.*

Open Comment items shall be submitted to the Secretary at the time of the meeting.

Time Limit will be set for 2 minutes per Member for each open comment item submitted.

None

5.0 Communication to the Board:

Written comments or information sent to the board to be shared at the meeting

Shannon provided input from swim parents at a recent fundraising meeting. Please see attached.

6.0 Committee Information/Discussion Items

- A. Administration
- B. Awards
- C. **Budget & Finance**
 - a. **Monthly Financials-** was provided by Treasurer
 - b. **Transfer money due to low balance-** due to low enrollment, lack of fundraising
 - c. **Budget Review at March meeting-** needs to be scheduled, also discussed a six month review as well

D. Communications

E. Fundraising

a. **Superbowl Fundraiser a success-** raised \$1400

b. **Upcoming Fundraisers Update-** discussed upcoming Dine and Donate

c. **Dee Bochte and Allison Moon taking the lead-** Dee will take the lead on making sure the fundraisers are being organized and held
-Dee discussed recent fundraising meeting and goals for future fundraisers
-Discussed swim-a-thon/distance camp

F. Governance

a. **Discuss a new long term storage location of RAD's physical business documents (continued)**

-Tom is still reviewing and updating the Employee Handbook

-Mark discussed campus possibly providing storage unit

-Need to plan and schedule a Bylaws update meeting- March/April

G. Hospitality

H. Logistics

I. Marketing

a. **Marketing update-** Rob discussed modernization of logo and mascot

-Discussed North State Parent magazine for March. We will have a listing but we can also have an article for free. April-May digital copy, June-July paper copy.

J. Meet Director

K. Snack Bar

L. Team Store-

a. **Update on initial order, future orders-** question regarding sweatshirts, can order more- cannot put them on website but if we have a minimum of ten then we can order more- will go out in next week's ducky digest

M. Volunteer

7.0 Coaches Report:

A. Head Coach- See attached Coaches Report

B. Assistant Coach

8.0 Discussion Items:

- **8.1-Seeking sponsorships**

9.0 Actionable Items:

- **9.1-Move forward with Logo creation-** Additionally asking for advertising in North State Parent magazine.
 - Shannon shared that we will be provided 3-4 logos to vote on.
 - Jennifer motion to approve moving forward with the logo creation, with the understanding that the cost will be offset by the Faucheux sponsor donation; Tom second. Discussion ensued. None opposed
 - Rob motion to approve and authorize Rob to purchase ad in North State Parent magazine up to \$1125, article in the resource guide; Shannon second. None opposed

10.0 Board Members Updates/Events/Announcements:

- A. Jennifer Haslerud
- B. Tom Fuller
- C. Christina Acosta
- D. Chris Nelson—Will not be present on Feb. 12th
- E. Heidi Rupp
- F. Kathryn Krzywicki
- G. Shannon Faucheux
- H. Denise Villanueva
- I. Rob Smith

12.0 Next Meeting:

March 19, 2025 at 6:00 p.m.; Location: Shasta College

Future Meetings:

April 23rd
May 21st
June 18th
June 25th
July 16th
August 20th

13.0 Adjourn:

Meeting Adjourned at 7:40PM