

**Redding Swim Team Board Meeting**  
**Wednesday- April 23, 2025 at 6:00 p.m. (Open Session); Closed Session to follow**  
**Haselrud Law Office**

**Agenda**

**1.0 Welcome:**

Attendees (Projected)- Jennifer Haslerud, Tom Fuller, Chris Nelson, Christina Acosta, Robert Smith, Kathryn Krzywicki, Shannon Fauchex, Denise Villanueva

**2.0 Call to Order:**

Draft minutes from prior meetings to be reviewed/adopted.

**Minutes were approved by the board via email prior to the meeting.**

**3.0 Open Comments:**

*As needed, for audience members of the Redding Swim Team to speak on items of interest.*

*\*Any employee issues must be directed to the Head Coach first.*

*Open Comment items shall be submitted to the Secretary at the time of the meeting.*

*Time Limit will be set for 2 minutes per Member for each open comment item submitted.*

**4.0 Communication to the Board:**

Written comments or information sent to the board to be shared at the meeting

**5.0 Committee Information/Discussion Items**

- A. Administration
- B. Awards
- C. **Budget & Finance**
  - a. **Monthly financials**
- D. Communications- launch of new logo. What about the duck?
- E. **Fundraising**
  - a. **April 28th Lap-a-thon (Dee)**
  - b. **Sponsorships**
  - c. **Summer online Auction (Dee)**
- F. Governance
  - Approval of Employee Handbook**
  - Approval of bylaws to go out to membership for further review. .**
- G. Hospitality
- H. **Logistics**
  - a. **Meet Review**
- I. **Marketing**
  - a. **West Valley Summer Ducks Program**
- J. Meet Director
- K. Snack Bar
- L. Team Store

M. Volunteer

**Dee Boechte - update on Safe Sport rule change for team**

**6.0 Coaches Report:**

- A. Head Coach- (No report from Mark - update from Rob regarding coaching changes)
- B. Assistant Coach

**7.0 Discussion Items:**

- 7.1–Discussion and vote on what qualities we want in a new head coach
- 7.2–Formation of Hiring Committee
- 7.3–Schedule parent meeting
- 7.4–Distribution of remaining tasks among board members during head coach transition
  - Invoices and checks (Christina writes checks, Teresa codes and Jennifer or Chris sign them)
  - Storage Unit–Update payment method
  - Telephone

**8.0 Actionable Items:**

- 8.1–Vote on Dee Boechte (Member) as replacement board member for Heidi Rupp

**9.0 Board Members Updates/Events/Announcements:**

**10.0 Closed Session**

- Resume review of current Head Coach candidates

**11.0 Report from Closed Session:**

- If any reportable action was taken in closed session

**12.0 Next Meeting:**

April 23, 2025 at 6:00 p.m.; Location: Shasta College

Future Meetings:

May 21st

June 18th

June 25th

July 16th

August 20th

**13.0 Adjourn:** Meeting Adjourned at